

Agm 2014

Roll call and opening statements:

Called the meeting to order and introduced the union officers

- Bob Campbell
- Jamie van VanSydenborg
- Lorainne diaper
- Lt member aileen Duncan
- Debbie shields
- Sb
- lw
- Steve b
- Gina
- Annette

Minutes: motion to accept. Evelyn palidwor and bob black.

Reprts: Bob black, liz manto all in favor, passed

- Reviewed reports motion to accept dave miller, Catherine majore

Maria speech:

This is her last AGM as she is retiring. She is grateful for her time with UTE union rep for over 30 years  
Devotion to the union because of such great people. Ever a time to be in a union and support your gov.  
it is NOW

- No respect for the civil servants. Please support us
- Thanked everyone for getting more involved and asked to do more.

Debbie came up to give some recognition and became a lifetime member of our union

Treasurer's report.

- The budget is amended. Based on the extra cost for the cancelled AGM please take a look and please any debate, questions and comments.
- Elaine
- UTE National item is so much money and this is because this is only once every 3 years
- Dave howard: financial statements and he does not think that the statements are appropriate.
- Why is there more than one year's worth of dues in the bank why are we not investing the money.
- We can have all of the financial statements presented but Gina was following
- 38K discussion about investing the money
- Audit is mainly for the expenses. Nothing is going to change.
- We are not making long term investments. And the concerning the split.

- Terry
- Is wondering about the education budget-- education as all of the stewards have receives the training. UTE national budget and PSAC pays for the education.
- Staffing ourse is finally available

Dave miller: suggests that the templates on the UTE website would be could

Dave moves to have the budget and the financial presented in the appropriate format at a later date.

- Jamie indicated that the financial records are for passed occurances.
- we are voting on the budget.
- Asking to have a commitment to have it publically posted on the union boards.
- Maria indicated that the information can be sent to all in attendance
- Motion to accept Sandra prohaska, hugh Kay carried

Jamie will be having a regional treasurers meeting next moth as this is the same in every reagon and examine protocols.

Resolutions:

Tidy up: motion to carry, dave miller s/ Sandra prohaska—carried

- Second one: 6d(2) motion liz manto, evelyn palidwor carried
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Announcement:

Negotiating team are volunteers who leave their families. Employer is not showing up and we wanted to send a care package for the negotiating team to show our appreciating. Maria will be bringing it to Ottawa in a few weeks. Introduced bob and thanked him for getting her involved so many years ago.

Bob Campbell:

- Acknowledgement years of service pins and certificates
- Thanks to the executive for all of man hours voluntarily given up
- Catherine majore- 3 years
- Hugh Kay - 5 years
- Isabel Wrotkowski—5 years.
- Bob Black—20 years
- Jamie van Sydenborg- 20 years

No good news. We are under attack. The harper government is using the gov. employment systems to send out propaganda. They hate the public service. Lazy, over paid, too much pension, and no performance reviews. These statements are false.

18 days a year in sick leave. They are caught lying and the gov. and they are making accusations about 60% more to be used next year.

Balancing the budget on our backs. PMO and public works average pension is 31K per year.(male) 21K for women.

- They can take up to 120 days per year without having to report to anyone
- Agenda is to take sick, pension, disab to be in the hands of a private company.

This round of negotiations is tough. We are taken from a place of acceptance and now we are under the treasury board. July 2012 we go to the table and employer shows mandate and flat out refuses.

- No changes in negotiations. Work force adjustment needed some rewording. Treasury board wording is the only one they will accept.

Ute is making 5% more than everyone else in treasury board.

- Severance is not about severance... they want you to start concession bargaining.
- We are the last group that has not given up severance.
- It is so important that we stand up and fight.
- Why do you have it and I don't. this because of the sacrifices of us and those before us.
- This gov is now going after our pensions.
- Stand up! If you don't want to fight and you don't care—tell us. Don't turn around and complain about the crap contract that you get as a result.
- Speak up and defend yourself. And your jobs- we are not going to take it anymore.
- Working through breaks and taking things home.
- Talk to your MP's.
- One person going in is the equivalent of 20
- Pay attention to what your doing. Make your decision at the voting stations.
- The longer this goes--- your not losing anything. They want us all to be in the same position so they can't come after our sick leave.

1.75 and 2% is being offered to give up your severance and giving nothing else

Mediation has broken off. Not willing to negotiate for any other concessions.

Applying for a pick—arbitrator—we as a union never want to give up severance.

We are standing up for the group behind us because someone stood up for us. They fought for what we have and we need to have a contract that is as good for those who are following us.

- Examples are Canada post.
- Divide and conquer

Thanked us in Hamilton for the support 3 minutes for the bargaining team.

- Bob urged us to stand up- wants to know why everyone thinks we aren't going to win? Pay equity is an example. They said we wouldn't win then... why not now?
- They are going after pension, sick leave, no more staffing policy. 2 weeks notice is too much hassle.
- Looking for more students (cheap labor)
- Union wants them to be in the union. The employer wants us to train them to replace us.
- We are under the control of the treasury board. We have to hear from you.

Maria introduced Jamie but also asked for who ever wants to get involved to let us know.

Jamie:

Thanks the executive

- Wfa across the country— we had no one let go here in Hamilton
- Contracting out of records management \SP1 level. Not too many jobs to transition too.
- Amalgamation: joined with the St. Catherine's office.
- Regionally 5 locals participated in training.
- Kingston all regions got together for a meeting with the commissioner. Open forum good discussion and staffing. Wfa
- Session on social media
- Hamilton is very proactive
- Information is disseminated quicker
- Mental health conference this year. Tools through the union to deal.
- EO national conference.

For the year ahead. Treasurers meeting. Hamilton is not too bad compared to other unions in our region.

- Convention PSAC Ontario and UTE
- Bob black is running again.
- National convention is coming up. Policies and debate. March 22 is the deadline if you want to have some changes.
- Troubling issues:
- Unauthorized access. Emails sign on to ESS to report any conflict of interest/ be aware of what you are looking at as the er is taking it very serious. Termination or allowed to resign.
- Er is not allowing us to resign. DON'T ACCESS ANYTHING YOUR NOT SUPPOSED TO
- Influx of discipline is more severe
- Call centre: petition to form their own local. 25% have to vote whether or not they will vote to separate from the local. Only the members in the call site will be able to vote.

Murray rankin atip requests looking at the political action in the past.

Good news

Offers life insurance through gru psac website

- International children
- Auto and home insurance.
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Scholarships: LIST THOSE HERE

- Nick Stien is the name of the scholarship for this area
- Due in June.

Thanks Maria for all of her work and dedication over the years. Fought lots of battles with many directors in the passed.

- All for the betterment of the union and she is his role model. Wouldn't be without her
- 1% roll back. We lost the first one in the Ontario superior court. Harper gov. is appointing judges and it is affecting the contracts but the direction of the country. We have 2 more rounds

Questions: Isabel

- Asked that we acknowledge bob barlow and a moment of silence.
- Terry
- Call centre peririon to split what message are we sending to treasury board. Is this a negative impact.
- Call centre wants their own voice. Call centres have done this as well. Our structure regardless. No slight to any of the members. Bob encourages the members to discuss it.

Ken bald

- Asked for advice on how to do this. But they all have to report back to what their constituents are saying.
- FB page don't say that you are employed by CRA
- Back to work legislation was pushed to the side because of all the flack from the constituents.
- People are standing up and shouting this is disgraceful
- Enough attacks on civil servants already...
- UTE is leading the campaign for WAA
- Severance will be gone if we say ya
- Bringing to helping you make it to your first cheque
- Because of the bashing. Is there not a way to advertise our side.
- Asking for what the union is doing to get the word out to the public
- We are getting publicity is sending all of the
- - we can say that we are civil serv. Not that we are ee's of CRA
- Er is trying to start propaganda within the cra
- Work to rule is supportive
- Dave miller is asking what the union is doing in terms of an action plan.
- Bob wants us to wear our buttons, speak up, write letters,
- - political action getting organized. Show of solidarity.
- Bob urges us to share our ideas.

Pick is public.

Aileen urged us to contact the retirees to come and help support us on the line.

- Leanne suggests that once a week everyone wears black and red until we have a contract.
- Maria urged the members to get your WAA cards signed.
- Maria adjourned the meeting.