

#### **By-law 14 Elections of Officers**

1. The Nomination/Election Committee shall be appointed by the Local Executive by November 30th of the year preceding an election year, and shall be composed of three (3) members of the Local.
2. Nominations shall be submitted to the Nomination/Election Committee in writing. Nominations must be open for a minimum of 14 calendar days. The dates of nominations opening and closing must be posted on all union boards a minimum of 7 calendar days before nominations open.
3. Where more than one (1) nomination is received for the same office, the election shall be conducted by secret ballots.
4. The elections shall be conducted by the Nomination/Election Committee at least seven (7) days before the Annual General Membership Meeting.
  - a. The Nomination/Election Committee will also host an all candidate “Meet & Greet” event to be held at least 7 calendar days prior to the election date. All candidates will be eligible to participate, and the event will be open to all members in good standing.
  - b. Sufficient funds are to be budgeted for the Nomination/Election Committee to complete their responsibilities. This includes all costs associated with conducting an election; as well as sufficient funds to host an all candidate “Meet & Greet” event with light refreshments for the membership.
5. No member shall stand for election to more than one (1) office.
6. Only Union of Taxation Employees’ members in good standing shall have the right to vote.
7. No candidate for election may sit on the Nomination/Election Committee for that year.
8. The Chairperson of the Nomination/Election Committee shall report the results of the election to the members at the Annual General Membership Meeting.
9. Officers, Chief Steward or Co-Chief Stewards and Shop Stewards shall hold office until the next Annual General Membership Meeting has been held.