

## PSAC-UTE declares impasse with CRA

Our PSAC-UTE Bargaining Team's most recent meetings with the Canada Revenue Agency (CRA) took place on January 20. Our team met this past Friday to discuss the situation and it is clear that we have no choice but to declare impasse in negotiations.

Declaring an impasse triggers the next step in the collective bargaining process. In this case, it means that PSAC-UTE has requested a conciliation process from the Federal Public Sector Labour Relations and Employment Board (FPSLREB).

Since the beginning of negotiations, we have made our priorities clear: securing protections around artificial intelligence (AI), work-life balance, and remote work enshrined in the collective agreement, as well as fair wage increases. The CRA has refused to continue discussions on AI or remote work. The CRA also failed to provide us with a response on wages, even though we tabled our proposals almost two months ago. **Enough is enough.**

The bargaining team has met with the CRA each month since September 2025 to negotiate a new collective agreement.

### **Government's recent 4-day in-office announcement**

Without any consultation with **our** union, the federal government announced a [four-day in-office mandate](#), requiring all federal public service workers to be in office four days a week beginning July 6, 2026. It is insulting for any employer, let alone the government, to change the conditions of work while its workers are in negotiations.

As a result PSAC has filed an [unfair labour practices complaint](#) with the FPSLREB as the mandate changes the conditions of work – something that is prohibited while in collective bargaining. In short – the CRA is bargaining in bad faith.

PSAC-UTE members deserve to be treated with respect. Our bargaining team is determined to negotiate a fair contract that protects our hard-fought gains and secures improvements. We will also uphold our collective bargaining rights. As always, membership support is the key to getting that done.

We will continue to fight. No action is off the table.

We will provide updates as things progress. Be sure to update [your contact information](#) and [sign up for bargaining news](#), to receive regular updates and our latest proposals. If you have any questions, please contact your [UTE Local President](#).